Personnel management

General Manager: Dr. Riccardo Grasso

Prot. 27519 29th July 2013

Expiration date 13th september 2013

THE CHANCELLOR

On the basis of the following:

- The Statute of the University of Pisa, issued by a decree from the Vice Chancellor 27 February 2012, no. 2711
- The law of 30 December 2010, no. 240: on "Norms on University organisation regarding academic staff and recruitment, as well as government delegation for encouraging the quality and efficiency of the university system."
- The Ministerial Decree of 9 March 2011, no. 102, by which the minimum amount of research grants was determined under article 22 of the aforesaid law.
- The University Regulations regarding research grants issued by the Vice Chancellor's Decree no. 5958 of 28 April 2011, in particular the article 3;
- The Resolution no. 188 of 5 June 2013, which the Board of Administration approved the final accounts for the financial year 2012;
- The emergency measure n. 53 of 29th may 2013 with which the Director of the Department of Mathematics has how to use existing economies of 31st december 2012 on the bottom ministerial assigned at the University of Pisa for the purposes of the Graduate School "Galileo Galilei;
- the note. 24820 of 09/07/2013 with which Prof. Broglia, as Director of the PhD Program in Basic Sciences "Galileo Galilei" and Prof. Marco Abate, as Director of the Department of Mathematics, ask the 'activation of n. 7 research grants, using the bottom relating to the economies reassigned by the Board of Administration at School "Galileo Galilei";

DECREES

Article 1 - Subject of Announcement

The University of Pisa announces a public selection procedure assessed by qualifications and an interview for the assignment of **7** temporary research associate position within the following areas:

Area 01 - Mathematics and informatics

MAT/01	Mathematical	logic
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MAT/02 Algebra

MAT/03 Geometry

MAT/04 Mathematics education and history of mathematics

MAT/05 Mathematical analysis

MAT/06 MAT/07 MAT/08 MAT/09 INF/01	Probability and statistics Mathematical physics Numerical analysis Operational research Informatics
Area 02 - Ph	ysics
FIS/01 FIS/02 FIS/03 FIS/04 FIS/05 FIS/06 FIS/07 FIS/08	Experimental physics Theoretical physics, mathematical models and methods Physics of matter Nuclear and subnuclear physics Astronomy and astrophysics Physics of the Earth and of the circumterrestrial medium Applied physics Didactics and history of physics
Area 03 -	Chemistry
CHIM/01 CHIM/02 CHIM/03 CHIM/04 CHIM/05 CHIM/06 CHIM/07 CHIM/08 CHIM/09 CHIM/10 CHIM/11 CHIM/11	Analytical chemistry Physical chemistry General and inorganic chemistry Industrial chemistry Science and technology of polymeric materials Organic chemistry Chemical foundations of technologies Pharmaceutical chemistry Pharmaceutical and technological applications of chemistry Food chemistry Chemistry and biotechnology of fermentation Chemistry for the environment and for cultural heritage Earth sciences
GEO/01 GEO/02 GEO/03 GEO/04 GEO/05 GEO/06 GEO/07 GEO/08 GEO/10 GEO/11 GEO/11	Paleontology and paleoecology Stratigraphic and sedimentary geology Structural geology Physical geography and geomorphology Applied geology Mineralogy Petrology and petrography Geochemistry and volcanology Mining resources, mineralogic and petrographic applications for the environment and for cultural heritage Solid Earth geophysics Applied geophysics Oceanography and physics of the atmosphere

On the basis of the final ranking will be identified fellows 7 winners of this selection, which, taking into account the scientific sector for which they have applied, to carry out their research at one of the following departments:

- Chemistry and Industrial Chemistry
- Physic
- Computer Science
- Mathematics
- Earth Sciences

Article 2 - Characteristics of temporary research associate positions

Each position will cover a period of **12 months** and the overall annual amount of each grants, including all contributions is 21.949,44 EUROS for those having health cover in addition to INPS (social security); and 22.946,28 EUROS for those without any further health cover other than INPS. It will be paid by the administration in monthly deferred payments.

The payments are fiscally subject to the conditions of article 4 or the law (passed on 13 August 1984) 476/1984 (no withholding local taxes shall be incurred on the above amount nor upon the income of physical persons), as well as those of article 2, commas 26 and following, of the law (passed on 8 August 1995), no. 335 regarding health cover, and subsequent modifications (application for separate INPS - social security - management).

Insurance cover against injury and for civil responsibility is guaranteed by the University.

Aritcle 3 - Admission requirements

The following candidates can take part in the selection for the research funding: graduates in possession of a professional scientific CV appropriate to the research activity required to be carried out. Candidates with a PhD or with a qualification of specialisation in the medical field accompanied with an adequate scientific production would be preferential.

Research grants are conferred in accordance with the ethical Code of the University. The aforementioned sums cannot, in any event, be attributed to those who are related by birth or have affinity with a professor belonging to the structure from which the sum is assigned, or with the Chancellor, the General Director or any component member of the University Administration Governing Board.

Research grants cannot be conferred upon permanent contract (or short term contract) employees of the following bodies of the University, institutions and public bodies of research and experimentation, the national Agency for new technology, energy and sustainable economic development (ENEA) and the Italian Space Agency (ASI).

The University Exams Commission, for the sole purpose of the aims of the present selection procedure, will evaluate the equipollence of the candidate's qualification title conferred abroad.

The requirements for gaining admission to the selection process must be in possession of the applicant at the termination date of the present applications.

The Administration can decide to exclude those candidates that do not meet the requirements; and can do so at any moment with reasoned measures.

A certificate of Italian citizenship is not requested.

Article 4 - Applications and deadlines for submission

Applications for admission to the selection procedure drawn up according to the connection example (Annex A), on plain paper and signed by the parties, must be submitted by 13 september 2013.

Applications should be addressed to the Magnifico Rettore dell'Università di Pisa - Lungarno Pacinotti, 44 - 56126 PISA.

The Ufficio Protocollo dell'Università di Pisa (the university administrative department dealing with grand applications) is open from Monday to Friday 9 am - 1 pm and on Tuesdays and Thursdays from 3 pm - 5 pm.

The Ufficio Protocollo dell'Università di Pisa will be closed from Wednesday, August 7 (inclusive) to Wednesday, August 21 (inclusive) as provided directorial prot. 15728 date 7th may 2013.

If the application is presented directly to the Ufficio Protocollo Generale, then the date of its receipt there shall be considered proof. If it is sent by post, which must be by registered mail with return receipt or by express mail, then the stamp of the accepting post office shall be considered proof.

The Administration assumes no responsibility for loss of mail due to any incorrect addressing by candidates, or due to changes of address from that indicated in the application; or for any problems relating to the post or telegraph; or problems due to third parties or any unforeseeable circumstances.

Applications for each research grant must be made separately, otherwise the applicant will be excluded from the selection process. Applications must be made in accordance with the forms attached to this announcement, and they must be filled out in all parts.

Applicants must fill in the forms with the details (a-g) below under their own responsibility, otherwise they risk being excluded from the selection process:

- a.) personal details, date and place of birth, residency
- b.) the area and the scientific field for which you intend to compete
- c.) fiscal code if any

- d.) declaration of not being in possession of a permanent or short term employment contact with the University; of not being employed in any role at the University, the national Agency for new technology, energy and economic development (ENEA) and the Italian Space Agency (ASI)
- e.) declaration of not having any degree of blood relation or affinity (up to and including 4th level jobs) with a professor belonging to the structure from which the research grant is assigned or with the Chancellor, the General Director or any component member of the University Administration Governing Board.
- f.) The degree possessed with indication of the date and University from which it was awarded; or the qualification study title awarded abroad.
- g.) Domicile or address including post code, telephone number and e-mail via which to receive any communication regarding the present selection procedure.

Applicants with physical disabilities, in accordance with law no. 104, dated 5 February 1992, must make an explicit request in relation to their disability with regard to any help they may need to be able to take part in the interview.

Article 5 - Educational qualifications and curriculum vitae

The following should be attached to each application:

- a.) curriculum and scientific dated and signed by the candidate, duly self-certified using the statement in Annex (D).
- b.) Research project, synthetically prepared by the candidate, using the application form attached (Annex B), within the area specified in the application, dated and signed;
- c.) Documents and certificates that the applicant believes are relevant for the selection process. They should be either the originals, authenticated copies or a photocopies by utilising the declaration in substitution of a notarised act (see Appendix D), or with auto-certification by attaching the declaration in substitution of certification (see Appendix C);
- d.) One copy of publications considered relevant to this selection procedure. These can be presented either in their original version or as a photocopy. If presented as photocopies applicants must declare the conformity of them to their originals by utilising Appendix D. The declaration can be singular for all the publications presented and must be accompanied by a photocopy of the candidate's identity document. Under "art 19 bis" of the same decree the declaration of conformity to the original can be attached to the same copy.
- e.) A list of educational qualifications and publications, dated and signed by the candidate.
- f.) A photocopy of the applicant's fiscal code (if any) and an identity document.

Candidates Non-EU citizens resident in Italy can use the substitutive declarations of certification limited to cases in which it is to attest status, facts and personal qualities certifiable by public or private Italian

subjects pursuant to Article 3, paragraph 2, of decree of the President of the Republic December 28, 2000, 445.

The certificates issued by the competent authorities of foreign countries must comply with the provisions in force in the same state and must also be legalized by the competent Italian consular authorities.

Publications must be produced in their original language; must be translated into one of the following languages: Italian, French, English, German and Spanish, only if the document is produced in a language different from those already mentioned. The translated texts can be submitted in typewritten copies together with the text printed in the original language accompanied by a self-declaration in substitution of attested affidavit attesting the compliance of the translated text.

If the above Educational qualifications and publications are sent to the University after the deadline for the presentation of applications, they will not be considered.

Article 6 - Committee and selection procedure

The commission is one and is nominated by the Rector.

Selection is based on qualifications and an interview.

The scoring system adds up to 100/100 points of which 60 points is for the evaluation of qualification and publications, 40 points is for the interview and the remaining 60 points are for the following:

- a.) up to 25 for the research project (the commission, with short judgment, is required to justify the attribution of scores);
- b.) Up to 15 points for a PhD degree or diploma or specialisation in the medical field.
- c.) Up to 2 points for the nature of the degree grade.
- d.) Up to 15 points for publications and other research results.
- e.) Up to 3 points for further post graduate course certificates and other activities carried out (under contract, study grants or posts, enrolment at post graduate or specialist schools, courses abroad, etc...)

Are admitted to the interview only those candidates who, in the evaluation of the research project, the qualifications and publications, they got a score of at least 36 out of 60.

The place, day and time of the interview shall be notified via registered post, to the admitted candidates, at least twenty days before the date fixed.

The interview will consist of the discussion of the qualifications, publications and the research project.

In order to take part in the interview candidates must show their I.D.

Failure to appear for the interview will be deemed an explicit expression of the candidate's non willingness to take part in the selection procedure.

The interview will take place in a place that is accessible to the public; and anyone can attend.

A candidate will pass the interview if he/she obtains a mark between 28 and 40 points. These points are then added to the other assessment marks above.

The candidates are required, however, to consult the University website (http://www.unipi.it/ateneo/bandi/assegni/index.htm) in the two days prior to the date notified for the interview, for communications relating to any changes.

The procedure shall be completed within four months from the date of issue of the notice unless an extension request by the commission, for justifiable reasons.

Article 7 - The ranking list

The Chancellor, by his decree, determines within 30 days after delivery of the reports, the regularity of the proceedings of the selection procedure, and declares the names of the winners.

Depending on the area and the scientific sector for which the winners have applied, each check is assigned to the same department, as indicated in art. 1.

The Chancellor's decree is then sent to the head of the research departments concerned and to the successful candidates.

No communication shall be sent to other eventual candidates who will be able to know the results of the procedure via the publication of the act approval decree on the University of Pisa website at the following address: http://www.unipi.it/ateneo/bandi/assegni/index.htm.

Article 8 - Publication of the selection procedure

The announcement relating to the present selection procedure is published on the official online University register available at http://www.unipi.it/ateneo/bandi/assegni/index.htm.

Article 9 - Awarding of the grants

The assignment of the research is formalized by a decision of the head of the facility where the fellows carry out their research activities and must contain the title of the research, the activities that must be carried out and the holder's contractual obligations regarding finance and rights.

The above measure must, furthermore, indicate the person in charge of the research activity previously nominated by the appointed head of the research department, professors and researchers on the governing board of the same research department.

The research grant takes effect from the first day of the month following the official approval of the selection proceedings, unless there are different starting dates due to schedules of the department where the research will be carried out, and agreements by the parties.

The successful candidate will be invited by the department to present the following documentation:

- a.) Copy of I.D.
- b.) Photocopy of fiscal codes
- c.) Declaration that the holder is not incompatible as required by articles 1 and 8 of the Research grant regulations.
- d.) Declaration that the research grant holder does not exceed the maximum limits required by commas 2 and 3 of article 2 of the Research grant regulations relating to the duration concerning the terms established.

The declarations and certificates above shall be subject to checks including sample checks, by the University of Pisa for verification of their validity.

The above contract will include the address, the duration and modality of the research activity as required by article 9 of the research grant regulations as indicated by the person in charge of the research activity as required by article 9 of the research grant regulations as indicated by the person in charge of the research.

The grant will be suspended in the case of maternity leave for the entire period of obligatory absence. It can further be suspended, with prior documented approval with the head of the research department for up to a maximum of two months for the period of optional maternity leave, for serious health or family reasons.

The grant holder who intends to pull out of the contract must give at least thirty days notice to the Magnifico Rettore or head of department concerned justifying his/her reasons. In such cases the grant holder shall receive payments due up until the moment the contract is terminated.

A copy of the regulations is sent to every successful candidate upon conferment of the research grant.

Article 10 - Incompatibility, rights and obligations

Incompatibility, rights and obligations are established in articles 8 and 9 of the research grant regulations which may be consulted on the University of Pisa website at: http://www.unipi.it/ateneo/governo/regolament/ateneo/Area-ricer/index.htm.

Article 11 - Return of documents and publications

At the end of the selection procedure and 60 days after the publication of the ranking list in the Official

Register, the University shall return to those applicants, who specifically so requested, their original

documents; unless there is any on going litigation. The documents must be collected by the applicant within

30 days of the expiry of the said termination date. Beyond this date the University is no longer responsible

for the keeping and returning of the above documentation.

Article 12 - Person in charge of the procedure

In accordance with article 5 of Law no. 241 dated 7 August 1990, the person in charge of the present

announcement is Laura Tangheroni, Personnel Management - Università di Pisa - Lungarno Pacinotti 44 - Pisa -

e-mail: l.tangheroni@adm.unipi.it.

Article 13 - Protection of personal data

The protection of personal data is subject to the "Protection of Personal Data" legislative decree no. 196

dated 30 June 2003, published in the Official Gazette of 29 July 2003, general series no. 174, ordinary

supplement no. 123/L.

Any data provided by applicants will only be used for the purposes of the present announcement.

Such data must be provided as part of the requisites for participation; and if not so provided the applicant

shall be disqualified.

Applicants enjoy the right of the above mentioned norms, including the right to access any data that regards

them, and also have the right to rectify, update, complete or delete any erroneous and incomplete data; or

any data collected in under terms not conforming to the law.

Article 14 - Rule of court

Although not specifically provided for, as applicable, the provisions of the regulations mentioned in the

introduction of this notice and the laws in force.

THE CHANCELLOR

Prof. Massimo Augello

Al Magnifico Rettore dell'Università di Pisa Lungarno Pacinotti, 44 56126 PISA

The undersigned applicant (name and surname),	born in
(day, month, year) in	_ (town, country) and
resident in (street number, street)	(town)
(postal code).	
e-mail:	
REQUESTS	
To be admitted to participate in the selection procedure to collaborate on the research r	related to:
Area	
Sector of Scientific Discipline	
(the candidate must indicate the area and one of the Sector of Scientific Discipline with including those under Article 1 of this notice)	in the same,
Aware of his/her responsibility the applicant declares the following:	
a.) fiscal code, if any (obligatory for Italian citizens and foreigners with residence in It	aly)
b.) to not be under a permanent (or short term employment contract) with the University	ersity; institutions and
public research and experimentation bodies; the National Agency for new tec	chnology, energy and
economic development (ENEA) and the Italian Space Agency (ASI).	
c.) to not have any degree of blood relation or affinity (up to a 4 th grade job le	vel) with a professor
belonging to the structure from which the research grant is assigned, or the Chan-	cellor, or the General
Director or any component member of the University Administration Governing Boar	d.
d.) to be in possession of:	
a degree certificate from an Italian University according to the "vecch	io ordinamento" in
	the University of
with a mark of	

° an Italian "specialista" degre and integrations in		•	
University of			
° an Italian "magistrale" from the Uni			graduating on
			k or graduating on
from the			
e.) to be aware of the followin	g:		
° the maximum limits relative article 2 of the research grant re		earch period as stip	oulated by commas 2 and 3 of
° the incompatibility under arti	cle 8 of the research grant re	egulations	
f.) to be domiciled at			(street, number, town,
country, postal code)			
Tel	Cell		
g.) to authorise the University present announcement.	of Pisa to use his/her per	sonal data in acco	rdance with article 12 of the
The following is attached in acco	ordance with article 5 of this	announcement:	
 the research project (signed 			the evaluation
CV (dated and signed) descri	ibing previous and current sc	ientific activity	
List of publications and docu	uments attesting qualification	ns (dated and signed	d)
Photocopy of fiscal code (if	any) and ID		
The undersigned declares he/sh penal code and related laws.	ne understands that false de	clarations are puni	shable in accordance with the
The undersigned agrees to	inform the university adm	inistration of any	, subsequent variations and
acknowledges that the adminis		-	-
addressing by candidates; or do	_		• •
the administration liable for unforeseeable circumstances.	post office or telegraph pr	oblems, problems	due to third parties or any
Date		Signatur	e
		5.5	

Name and Surname of the candidate					
	Research project proposed by the applicant				
Area					
Sector of Scientific Discipline _					
Project:					
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		-			
Date	-				
	The Applicant				

SUBSTITUTE DECLARATION OF CERTIFICATION Article 46 of the DPR 445 dated 28/12/2000

I, the undersigned		,	born in			_ province	of
	on	the			r	esident	in
	pro	vince	of .			street/squ	ıare
no							
Acknowledging the penal responsibi			75 and	76 of the	DPR 445/2000	regarding	the
		DECLAR	Ē				
Date							

The Applicant_____

No validation of signature required. No stamp duty required.

Appendix D

SUBSTITUTE DECLARATION OF NOTARY ACT Article 19 and 47 of the DPR dated 28/12/2000

I, the undersigned		, born in	province of
	_ on the	·	resident in
	province	e of	street/square
no			
Acknowledging the penal responsil hypothesis of falsehood in records a			DPR 445/2000 regarding the
	DEC	LARE	
(as exemplified: that all the inform	mation contained i	in my CV presented is tru	ue. Or: that the copies of my
qualifications or publications presen	ted conform to the	e originals)	
Date			
	The An	plicant	
	: не др	P	

No validation of signature required. No stamp duty required.