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**Call for expressions of interest in a position of  
Researcher (tenured) or Associate/Full Professor of  
Statistics, Economic Statistics, Social Statistics, Demography**  
Department of Statistical Sciences  
University of Padova

The Department of Statistical Sciences of the University of Padova, [www.stat.unipd.it](http://www.stat.unipd.it), invites applications for one academic openings at the Researcher (Ricercatore Tenure Track), Associate Professor or Full Professor level. The applications might cover all the fields of interest for the Department, that is, the fields of Statistics (Statistica), Economic Statistics (Statistica Economica), Demography (Demografia) and Social Statistics (Statistica Sociale); a brief description of the research fields is available at <https://www.stat.unipd.it/en/research/areas>.

The position will be filled through a direct call procedure. The Department is seeking junior or established scientists with a record of high impact research, excellence and leadership commensurate with the position; the successful candidate will be expected to actively contribute to the department's academic teaching activities (which include the Department's programs as well as teaching of basic and advanced statistics in several programs of other departments), its strategy and governance, as well as providing scientific leadership and participating in international and national grant applications.

The Direct Calls program of the Italian Ministry of Education, Universities and Research (MUR) provides opportunities to fund academic positions for scientists and scholars who have been working abroad on an equivalent position for at least three years. Teaching experience at the undergraduate and post-graduate level is required, as well as an excellent level of English knowledge (both oral and written). Knowledge of the Italian language is not a requisite but the successful candidate is required to be able to teach in Italian within two years from enrollment. The yearly teaching load amount at 120 hours (90 for the Tenured Researcher), split between undergraduate, master and PhD courses; undergraduate teaching is almost entirely given in Italian, master teaching is both in English and Italian, PhD courses are given entirely in English. The recruited candidate will be required to teach at all levels.

During this first phase we aim at collecting expressions of interest from potential candidates, in all the fields of interest for the Department as specified above, and for all possible levels. In a second phase, short-listed candidates will be contacted to organize a seminar at the Department.

The Department of Statistical Sciences is committed to improving the gender balance of its faculty and particularly welcomes applications from qualified women.

Scholars wishing to manifest their interest are encouraged to submit to [recruiting@stat.unipd.it](mailto:recruiting@stat.unipd.it) a brief motivation letter and a curriculum vitae of their scientific career including the full list of their publications by the end of May 2023. The definition of a short list will be made before the stated deadline in case the University of Padova will set deadlines for the Direct call program for 2023. In this case, candidates of interest might be contacted for the next year call. The Department of Statistical Sciences is planning to hire up to 4 candidates through direct calls by the end of 2025.

Enquiries about the selection procedure, the Direct Calls program, the perspective salary, the possible presence of a tax exemption on the salary (an unofficial but clear explanation is available [here](#)), can be addressed to the email address [recruiting@stat.unipd.it](mailto:recruiting@stat.unipd.it).

The University of Padova allows successful candidates to apply (by now up to June 2024) for a Starting Package, that is, research funds to be used for non-permanent staff recruitment (i.e., post-docs or short-term research assistants), equipment, software, consumable and other services. The amount of the Starting Package ranges from 50.000 Euro for Tenured Researchers, 80.000 for Associate Professor and 110.000 Euro for Full Professor. The allocation of the Starting Package is not automatic nor guaranteed.

We expect the whole procedure to lead to a first effective hiring at our department by the end of 2023.